

Revised Information Security Policies May 2016

Equality Impact Assessment

Revised Information Security Policies

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Manager, Business Improvement &

Modernisation

Updated: 26.05.2016

1. What type of proposal / decision is being assessed?

Introduction of revised policies relating to information security

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

To update our current information security policies in accordance with technological developments and current thinking on best practice in this field.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment <u>must</u> be undertaken

Yes

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

No consultation has been undertaken.

Policies have been scrutinised in order to undertake assessment.

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

	No	impact	on i	protected	charac	teristic
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6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

No impact on protected characteristics.

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

No

8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

No	No

Action(s)	Owner	By when?
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date: 26/05.2016

Name of Lead Officer for Equality Impact Assessment	Date
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Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.